

# PARENT / CARER CODE OF CONDUCT

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### I. Purpose and scope

At Jubilee, we believe it's important to:

- Work in partnership with parents to support their child's learning
- Create a safe, respectful and inclusive environment for pupils, staff and parents
- Model appropriate behaviour for our pupils at all times

To help us do this, we set clear expectations and guidelines on behaviour for all members of our community. This includes staff (through the Staff Code of Conduct), pupils (through our Positive Behaviour Policy), and school governors (through the Code of Practice for Jubilee School Governors).

This Code of Conduct aims to help the school work together with parents in a mutually respectful and considerate manner by setting guidelines on appropriate behaviour.

We use the term 'parents' to refer to:

- Anyone with parental responsibility for a pupil
- Anyone caring for a child (such as grandparents or child-minders)

### 2. Our expectations of parents and carers

We expect parents, carers and other visitors to:

- Respect the ethos, vision and values of our school
- Work together with staff and volunteers in the best interests of our pupils
- Treat all members of the school community with respect setting a good example with speech and behaviour including towards other parents
- Seek a peaceful solution to all issues
- Correct their own child's behaviour (or those in their care), particularly in public, where it could lead to conflict, aggression or unsafe conduct
- Approach the <u>right member of school staff</u> to help resolve any issues of concern

### 3. Behaviour that will not be tolerated

• Disrupting, or threatening to disrupt, school operations (including any community events held on the school grounds and sports team matches)

- Swearing, or using offensive language
- Losing your temper or shouting at members of staff, volunteers, pupils or other parents
- Threatening another member of the school community
- Sending abusive messages to another member of the school community, by text, email or social media
- Posting defamatory, offensive or derogatory comments about the school, its staff or any member of its community, on social media platforms
- Use of physical punishment against your child while on school premises
- Any aggressive behaviour (including verbally or in writing) towards another child or adult
- Disciplining another person's child please bring any behaviour incidents to a member of staff's attention
- Smoking or drinking alcohol on the school premises (unless alcohol has been allowed at a specific event)
- Possessing or taking drugs (including legal highs)
- Bringing dogs onto the school premises (other than guide dogs) without prior arrangement

## 4. Breaching the code of conduct

If the school suspects, or becomes aware, that a parent has breached the code of conduct, the school will gather information from those involved and speak to the parent about the incident.

Depending on the nature of the incident, the school may then:

- Send a warning letter to the parent
- Invite the parent into school to meet with a senior member of staff or the headteacher
- Contact the appropriate authorities (in cases of criminal behaviour)
- Seek advice from the local authority's legal team regarding further action (in cases of conduct that may be libellous or slanderous)
- Ban the parent from the school site

The school will always respond to an incident in a proportional way. The final decision for how to respond to breaches of the Code of Conduct rests with the Headteacher and will be done so with reference to the school's Safeguarding and Child Protection Policy where appropriate.

The Head Teacher will always consult with the Chair of Governors when making a decision about banning a parent from the school site.