

# PUPIL PREMIUM STRATEGY

# Pupil premium strategy statement

This statement details our school's use of pupil premium funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

#### **School overview**

Detail	Data
School name	Jubilee Primary School
Number of pupils in school	401
Proportion (%) of pupil premium eligible pupils	28% (114 pupils)
Academic year/years that our current pupil premium strategy plan covers.	2024-25
Date this statement was published	15.11.24
Date on which it will be reviewed	15.11.25
Statement authorised by	Joshua Cardale Head teacher
Pupil premium leads	Sheilla Patel and George Gould  Deputy Head Teacher and Assistant Head Teacher
Governor	Stephanie Calhoun Link Governor for Priority: Raising Attainment of Focus Pupils.

# **Funding overview**

Detail	Amount
Pupil premium funding allocation this academic year	£155,708
Pupil premium funding carried forward from previous years	£0
Total budget for this academic year	£155,708
If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year.	

# Part A: Pupil Premium Strategy Plan

### Statement of I

Our ultimate objective for our disadvantaged pupils is that they leave our school performing at as high an academic level as possible. This includes pushing the performance of disadvantaged pupils, who are presently performing at a high level, as research shows that these pupils will face far greater impediments than their peers as they progress through secondary schooling and indeed later in life. The foundation to achieving these outcomes is ensuring pupils are emotionally able to engage in their learning to the best of their ability.

Our Pupil Premium Strategy Plan helps us to work towards these objectives by:

- striving for the highest standards of class teaching and learning;
- putting all PPG pupils into our 'Focus Pupils' category, pupils whom staff are especially mindful
  of with regards to classroom seating organisation, live feedback, targeted questioning, weekly
  assessing and monitoring of home learning;
- through interventions, providing opportunities for and support to pupils who are behind Expected Standards (EXS) working below Expected Standards (WBS) or working towards Expected Standards (WTS) to work at an accelerated pace so as to get to EXS as quickly as possible;
- supporting pupils with emotional difficulties to improve their emotional regulation to enable them to better access the school's curriculum.

The Key Principles underpinning our strategy are:

- the most important factor in our pupils' progress is that they have an excellently planned curriculum taught by an outstanding teacher, as this is proven to have the greatest impact on closing attainment gaps;
- following high quality teacher modeling, retrieval practice and live feedback in lessons are the best method of ensuring skills and knowledge become secure and embedded within the pupils' long term memories;
- reading underpins learning throughout the curriculum. The earlier pupils are able to independently decode, the better it is for their educational progress and attainment;
- all our disadvantaged pupils do not have the same disadvantages as each other, nor do they have the same disadvantages as children in other schools. Objective assessment of different areas of our school is necessary to determine the most impactful strategy possible;
- actions based on these analyses should be evidence-based both in terms of academic research and our analysis of what has and hasn't worked in our school in the past

(NB: teachers have a far more precise understanding of individual pupil needs than the whole-school trends discussed here, these are discussed in termly Pupils' Progress Meetings and where emotional

regulation is a concern, fortnightly Pupil Monitoring Meetings with our Head Teacher, Inclusion Manager and Learning Mentor);

In order to ensure focussed and sustained impact, this strategy works in conjunction with the following priorities from our 2024 – 2025 School Action Plan:

- Raising attainment for all Pupils\*
- Sustain high quality writing provision
- Effective rollout of new Science scheme of work
- Quality First Teaching
- Smooth transition of children into Reception and KSI
- \* Any reference to 'Focus Pupils' refers to any pupil behind EXS in a subject and any other PPG pupils (i.e. PPG pupils at Expected Standards or Greater Depth too).

## **Challenges**

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
I	Lower performance in Reading.
	Internal assessment data shows us that on average, 23% fewer PPG pupils are at EXS in Reading than non-PPG pupils. It is also evident that many of our disadvantaged pupils are behind in phonics. There is a significant gap between PPG and Non-PPG pupils of - 37% in our current Year 3 and Year 4 cohort.
	Discussion in Pupils' Progress Meetings diagnose the main issues as a need to progress more rapidly with decoding (Reception and KSI) and a need for more regular reading, particularly reading out loud to an adult daily (KS2) to improve reading fluency, stamina and subsequently comprehension.
2	Lower performance in Maths.
	Internal data shows us that on average 17% fewer PPG pupils are at EXS in Maths than non-PPG pupils. There is a significant gap between PPG and Non-PPG pupils of - 28% in our current Year 3 cohort and - 26% gap in our current Year 4 cohort.
	Discussions in Pupils' Progress Meetings diagnose the main issues as a need for recap consolidation lessons on key mathematical concepts before new topics and concepts are moved on to including pre and post intervention. There is also a need to develop pupil's number sense starting in the EYFS which gives children a strong start to KSI and beyond.
3	Lower performance in Writing
	Internal data shows us that on average 19% fewer PPG pupils are at EXS in Writing than non-PPG pupils across the school. There is a significant gap of - 45% between PPG and Non-PPG pupils in our current Year 3 cohort.

	Discussions in Pupils' Progress Meetings diagnose a reduced vocabulary and less exposure to high quality language due to home circumstances and less time spent engaging with high-quality age appropriate fiction.
4	Behaviour and emotional regulation
	Analysis of our Missed Playtime Behaviour Log shows that 59% of disadvantaged pupils have missed at least I of their playtimes for behaviour issues compared to 53% of non-disadvantaged pupils. There is a gap of - 6%.
	Discussion in pupil monitoring meetings diagnose this as due to a need to aid these pupils to self-regulate better and be more engaged academically.
5	Attendance
	Disadvantaged pupils at Jubilee have a lower attendance than the national average of disadvantaged pupils (Jubilee average PPG attendance - 92%, National average PPG attendance - 95%). There is a gap of – 3%.
	There is also a greater proportion of disadvantaged pupils who are persistently absent (attendance < 90%) than non-disadvantaged pupils. Last academic year's attendance data shows that 27% of our PPG pupils were persistently absent compared to 13% of our non-ppg pupils. There is a gap of - 14%.

## **Intended outcomes**

This explains the outcomes we are aiming for by the end of our current strategy plan, and how we will measure whether they have been achieved.

Intended outcome		Context
Reduction in percenta	age of PPG pupils behin	Reading.
Year I – I5 PPG p	oupils	
Number of PPG pupils expected to be on track	Number of PPG pupils <b>not expected</b> to be on track	
12	3	
By the end of Year 1, 80% (12	2/15) of our Year 1 PPG pupils t	or above.
Year 2 - 15 PPG	pupils	
Number of PPG pupils <b>expected</b> to be on track	Number of PPG pupils not expected to be on track	At the end of the previous academic year, 46% (7/15) of our current Year 2
8	7	PPG pupils were working at EXS or above in Reading.
By the end of Year 2 , 53% (8	/15) of our Year 2 PPG pupils to	9

#### Year 3 - 15 PPG pupils

• •	
Number of PPG pupils <b>expected</b> to be on track	Number of PPG pupils not expected to be on track
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7	8

By the end of Year 3, 47% (7/15) of our Year 3 PPG pupils to be at EXS or above

of the end of real 3, 1770 (7713) of our real 3 11 0 papils to be at 270 or above

#### Year 4 – 14 PPG pupils

Number of PPG pupils <b>expected</b> to be on track	Number of PPG pupils not expected to be on track
8	6

By the end of Year 4, 57% (8/14) of our Year 4 PPG pupils to be at EXS or above

#### Year 5 - 21 PPG pupils

Number of PPG pupils <b>expected</b> to be on track	Number of PPG pupils not expected to be on track
15	6

By the end of Year 5, 71% (15/21) of our Year 5 PPG pupils to be at EXS or above

#### Year 6 - 14 PPG pupils

Number of PPG	Number of PPG pupils
pupils <b>expected</b> to	not expected to be
be on track	on track
10	4

By the end of Year 6, 71% (10 /14) of our PPG pupils to be at EXS or above

At the end of the previous academic year, 40% (6/15) of our current Year 3 PPG pupils were working at EXS or above in Reading.

At the end of the previous academic year, 50% (7/14) of our current Year 4 PPG pupils were working at EXS or above in Reading.

At the end of the previous academic year, 62% (13/21) of our current Year 5 PPG pupils were working at EXS or above in Reading.

At the end of the previous academic year, 79% (11/14) of our current Year 6 PPG pupils were working at EXS or above in Reading.

Reduction in percentage of PPG pupils behind EXS in Writing.

#### Year I - I5 PPG pupils

Number of PPG pupils <b>expected</b> to be on track	Number of PPG pupils not expected to be on track
9	6

By the end of Year 1, 50% (9/15) of our Year 1 PPG pupils to be at EXS or above.

#### Year 2 - 15 PPG pupils

Number of PPG	Number of PPG pupils
pupils <b>expected</b> to	not expected to be
be on track	on track
10	5

By the end of Year 2, 67% (10/15) of our Year 2 PPG pupils to be at EXS or above

#### Year 3 - 15 PPG pupils

Number of PPG	Number of PPG pupils
pupils <b>expected</b> to	not expected to be
be on track	on track
7	8

By the end of Year 3, 47% (7/15) of our Year 3 PPG pupils to be at EXS or above

#### Year 4 - 14 PPG pupils

Number of PPG pupils <b>expected</b> to be on track	Number of PPG pupils not expected to be on track
9	5

By the end of Year 4, 64% (9/14) of our Year 4 PPG pupils to be at EXS or above

#### Year 5 – 21 PPG pupils

Number of PPG	Number of PPG pupils
pupils <b>expected</b> to	not expected to be
be on track	on track
14	7

By the end of Year 5, 67% (14/21) of our Year 5 PPG pupils to be at EXS or above

#### Year 6 - I4 PPG pupils

Number of PPG	Number of PPG pupils
pupils <b>expected</b> to	not expected to be
be on track	on track
П	3

By the end of Year 6, 79 % (11/14) of our PPG pupils to be at EXS or above

At the end of the previous academic year, 53% (8/15) of our Year 2 PPG pupils were working at EXS or above in Writing.

At the end of the previous academic year, 33% (5/15) of our current Year 3 PPG pupils were working at EXS or above in Writing.

At the end of the previous academic year, 64% (9/14) of our current Year 4 PPG pupils were working at EXS or above in Writing.

At the end of the previous academic year, 67% (14/21) of our current Year 5 PPG pupils were working at EXS or above in Writing.

At the end of the previous academic year, 50% (7/14) of our current Year 6 PPG pupils were working at EXS or above in Writing.

Reduction in percentage of PPG pupils behind EXS in Maths.

#### Year I - I5 PPG pupils

Number of PPG	Number of PPG pupils
pupils <b>expected</b> to	not expected to be
be on track	on track
14	I

By the end of Year 1, 93% (14/15) of our Year 1 PPG pupils to be at EXS or above.

#### Year 2 - 15 PPG pupils

Number of PPG pupils <b>expected</b> to be on track	Number of PPG pupils not expected to be on track
11	4

By the end of Year 2, 73% (11/15) of our Year 2 PPG pupils to be at EXS or above.

#### Year 3 - 15 PPG pupils

Number of PPG	Number of PPG pupils
pupils <b>expected</b> to	not expected to be
be on track	on track
8	7

By the end of Year 3, 53% (8/15) of our Year 3 PPG pupils to be at EXS or above.

#### Year 4 - 14 PPG pupils

Number of PPG pupils <b>expected</b> to be on track	Number of PPG pupils not expected to be on track
П	3

By the end of Year 4, 79% (11/14) of our Year 4 PPG pupils to be at EXS or above

#### Year 5 – 21 PPG pupils

Number of PPG	Number of PPG pupils
pupils <b>expected</b> to	not expected to be
be on track	on track
16	5

By the end of Year 5, 76% (16/21) of our Year 5 PPG pupils to be at EXS or above

#### Year 6 - I4 PPG pupils

Number of PPG	Number of PPG pupils
pupils <b>expected</b> to	not expected to be
be on track	on track
П	3

By the end of Year 6, 79% (11/14) of our PPG pupils to be at EXS or above

At the end of the previous academic year, 67% (10/15) of our Year 2 PPG pupils were working at EXS or above in Maths.

At the end of the previous academic year, 53% (8/15) of our current Year 3 PPG pupils were working at EXS or above in Maths.

At the end of the previous academic year, 71% (10/14) of our current Year 4 PPG pupils were working at EXS or above in Maths.

At the end of the previous academic year, 71% (15/21) of our current Year 5 PPG pupils were working at EXS or above in Maths.

At the end of the previous academic year, 79% (11/14) of our current Year 6 PPG pupils were working at EXS or above in Maths.

A reduction in the number of PPG pupils missing their playtime for behaviour issues.  PPG Pupils to not be significantly distracted from accessing our curriculum due to behaviour and emotional difficulties.	At the end of the 2024/25 academic year, the percentage gap of PPG pupils missing at least 1 playime compared to non PPG children will be less than - 3%.
Average attendance of PPG pupils to be in line or higher than the national PPG average attendance figure of 95%.	At the end of the 2024/25 academic year, the average attendance of our PPG pupils will be in line or higher than the national average PPG attendance of 95%.
Significant reduction of number of PPG pupils classed as persistently absent (less than 90%).	At the end of the 2024/25 academic year, the gap between the percentage of PPG pupils classed as persistently absent compared to non-ppg pupils will be less than - 10%.

# Activity in this academic year

This details how we intend to spend our pupil premium this academic year to address the challenges listed above.

# **Teaching**

Budgeted cost: £ 78,300

Activity	Evidence that supports this approach	Challenge number(s) addressed
Continued focus on effective	Phonics   EEF	1
implementation of the RWI phonics programme including additional one to	(educationendowmentfoundation.org.uk)	3
one phonics tutoring, an early morning intervention programme, good handover	Parental engagement   EEF	
between class teachers, effective staff CPD including new staff members, meetings with parents of pupils behind in phonics	(educationendowmentfoundation.org.u k)	
and ensuring high quality reading provision	https://www.ruthmiskin.com/media/filer	
for all KS2 pupils behind in phonics.	_public/9c/b5/9cb53f78-7520-453e- a434-	
	2bac77df09c7/ruth_miskin_literacy_inc	
	read_write_inc_research_and_eviden ce_xbviibh.pdf	

School focus on promotion of Quality First Teaching in every classroom including: expectation that PPG pupils are the focus of live feedback, in-lesson assessment, targeted questioning and pushing of attainment though appropriate challenge as monitored by the Head Teacher and Deputy Head in lesson observations and book monitoring; implementation of high quality CPD and instructional coaching using Walkthrus; a strong focus on oracy, using sentence stems across all subjects as well as vocabulary building (Word Aware) in English lessons. Weekly CPD, which aligns to Teacher CPD, is provided for Teaching Assistants from the school's Inclusion Manager to ensure consistency in teaching strategies.	https://educationendowmentfoundation. org.uk/education-evidence/teaching- learning-toolkit/feedback  Mastery learning   EEF (educationendowmentfoundation.org.u k)  Individualised instruction   EEF (educationendowmentfoundation.org.u k)  Oral language interventions   Toolkit Strand   Education Endowment Foundation   EEF	l 2 3 4
Targeted, live feedback from Teachers and Teaching Assistants of PPG pupils during lessons.  Regular CPD delivered by our English	https://educationendowmentfoundation. org.uk/education-evidence/teaching- learning-toolkit/individualised-instruction https://educationendowmentfoundation.	l 2 3
Lead to all teachers and all support staff to ensure PPG pupils receive high quality feedback on their writing in daily English lessons.	org.uk/education-evidence/teaching- learning-toolkit/feedback	

# Targeted academic support

Budgeted cost: £ 36,140

Activity	Evidence that supports this approach	Challenge number(s) addressed
One to one phonics tutorials led by an experienced HLTA aimed at accelerating progress for targeted pupils behind EXS in Reading.  KSI English Subject Lead released I day per week to support and coach teachers and support staff on effectively delivering the RWI phonics programme.	https://www.ruthmiskin.com/media/filer_p ublic/9c/b5/9cb53f78-7520-453e-a434- 2bac77df09c7/ruth_miskin_literacy_inc _read_write_inc_research_and_evidence _xbviibh.pdf  One to one tuition   EEF (educationendowmentfoundation.org.uk) Phonics   Toolkit Strand   Education Endowment Foundation   EEF	- 3
Oral language interventions in the form of Speech and Language Therapy.	https://educationendowmentfoundation.o rg.uk/education-evidence/teaching-	3

	learning-toolkit/oral-language- interventions	
Small group Read Write Inc. Phonics daily sessions in KS2 for pupils still not able to successfully decode.	Phonics   EEF (educationendowmentfoundation.org.uk)	3
Members of Senior Leadership Team leading Early Birds Maths pre-teaching sessions 5 times a week in Year 6.	Small group tuition   EEF (educationendowmentfoundation.org.uk)	2
Senior Leader running daily Mathletics homework catch up sessions for PPG children not accessing home learning.	https://educationendowmentfoundation.o rg.uk/education-evidence/teaching- learning-toolkit/feedback	2

# Wider strategies

Budgeted cost: £ 41,268

Activity	Evidence that supports this approach	Challenge number(s) addressed
Improving pupils' emotional regulation through access to an inschool full time Learning Mentor. Engagement with the Reach Out mentoring programme in Years 5 and 6. Free Breakfast Club places where pupils are mentored and ensured a calm, well-fed start to their day.	Social and emotional learning   EEF (educationendowmentfoundation.org.uk)  Behaviour interventions   EEF (educationendowmentfoundation.org.uk)  https://educationendowmentfoundation.org.uk/ed ucation-evidence/teaching-learning-toolkit/extending-school-time  Mentoring   EEF	4
Coordinating and enabling PPG pupils preferential access to	(educationendowmentfoundation.org.uk)  https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-	1-5
weekly sports clubs including free-access to football clubs.  Subsidised instrument lessons.	https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/arts-participation	1-5
Subsidised outdoor learning at Kench Hill and sailing.	Although the evidence base for this is considered by the EEF to be 'unclear' we see clear benefits in class cohesion and self-esteem of pupils from	1-5

	disadvantaged backgrounds during and following these excursions.  https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/outdooradventure-learning	
Implementation of a homework system with increased clarity for parents and more tightly monitored by teachers based on the principles of retrieval practice, and mastery learning.	Homework   EEF (educationendowmentfoundation.org.uk)  Parental engagement   EEF (educationendowmentfoundation.org.uk)	1 2 3
Inclusion Manager closely monitoring daily attendance and long-term trends in order to tackle unnecessary absences and address issues regarding persistent absentees.	Without attendance at school pupils miss out the support evidenced above.	1-5

Total budgeted cost: £ 155,708

# Part B: Review of outcomes in the previous academic year

## Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2023 to 2024 academic year.

Our internal assessment data from the end of the 2023-24 academic year shows that an average of 20% fewer PPG pupils achieved EXS than non-PPG in all areas. The percentage gap is greatest in Reading (-23%) and smallest in Maths (-17%). The gap varies greatly amongst year groups with an average gap ranging as high as 37% in our current Year 3 cohort and as low as 9% in our Year 6 cohort of pupils last year now in Year 7.

Our 2024 KS2 SATS data shows us that our disadvantaged pupils performed in line with the Hackney average percentage (76%) of disadvantaged pupils achieving EXS in Reading. Our disadvantaged pupils performed above the Hackney EXS average percentage of disadvantages pupils in both Writing (82%) and Maths (82%). 71% of our disadvantaged pupils achieved the expected standard in Reading, Writing, Maths (RWM) combined. This is significantly higher than the RWM national average of 45% for disadvantaged pupils.

Pupil progress meetings highlighted the importance of daily Reading in ensuring our disadvantaged pupils achieving the expected standard not only in reading but all subject areas across the curriculum. We continued to use the online reading programme *Accelerated Reader* in KS2 to support the monitoring of daily home reading. This careful monitoring allowed all teachers to track the quality of texts read by our PPG pupils and also the frequency of reading at home. Read Write Inc phonics tutorials were delivered by experienced staff in order to allow PPG pupils in KS1 to catch up as soon as possible with their phonics. In KS2, a Senior Leader was used in class to cover regular 'book club' sessions developing PPG pupils reading fluency and to develop a love of reading. Our English Subject Lead ensured all class libraires always had a large number of high quality and engaging texts available to our disadvantaged pupils to read both in school and at home.

Our school Music Lead reviewed the representation of PPG pupils in school instrumental lessons. Out of the current 49 pupils learning a musical instrument in the school, 35% of these pupils are PPG. This will continue to remain a focus ensuring that our disadvanatged pupils have the opportunity to learn a new instrument with lessons being subsidised.

Our school P.E Lead and organsior of Extra-curricular clubs at school continued to ensure that PPG pupils who requested a place at a club were prioritised and allocated a place. This will continue to remain a focus ensuring that our disadvantaged pupils have opportunites to access new sports and arts. Successful grant funding also allowed the school to run a weekly STEAM Club specifically for PPG pupils to attend. This funding has also been granted to run both a KSI and KS2 STEAM Club in the 24/25 academic year again specifically for PPG pupils to attend.

Our Learning Mentor and Inclusion Manager were key to both enabling and maintaining a safe and inclusive learning environment throughout the school which is a prerequisite for academic progress and attainment. The Learning mentor and Inclusion Manager continue to form a vital part of our safeguarding team by internally participating in our Pupil Monitoring meetings with the Head teacher and externally linking up with other professionals such as social services and mental health professionals. This ensured that the approach to our children's development is holistic and joined-up.

Pupil non-attendance is followed up periodically with phone calls by the Attendance Lead (Inclusion Manager). At the start of every term, reports are generated to analyse the attendance of the previous term. Our PPG pupils that are falling below the school and borough target are highlighted and acted upon. Actions include supportive work with the Inclusion Manager and Learning Mentor, providing Breakfast Club places to incentivise getting to school early and most importantly, supporting pupil well-being and academic progress.

Enabling a free place in our Breakfast Club is still key to some of our PPG pupils' chances of having a productive day at school. It enables us to ensure that targeted PPG pupils definitely get a filling breakfast, arrive at school on time and have a calm start to the day. It has also enabled our mentors (who run the club) to be able to ensure these pupils are emotionally ready for the school day if they are holding onto any issues that may have occurred at home overnight.

## **Externally provided programmes**

Please include the names of any non-DfES programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England.

Provider
Reach Out! London Office. Unit A Ground Floor 26-28 Ramsgate Street Hackney E8 2NA 020 3489 9797
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## **Further information**

Our 2024/25 PPG strategy has Year group specific outcome measurements and subsequent attainment targets linked to these outcomes. Our planning for Pupil Premium Funding has been informed by the Educational Endowment Foundation's tool 'Using Your Pupil Premium Funding Effectively'.

We have one mental health practitioner presently working in the school for half a day per week in total. The school works closely with WHAMS and MHST to support the well being of all pupils. Our PPG pupils and their families benefit significantly from this provision.

Our school positive behaviour policy continues to support children's emotional regulation needs and has led to a general reduction of pupils missing their playtimes. This does not incur a major expense to the school but we hope the changes will continue to significantly impact the behaviour of PPG pupils and positively impact on their emotional well-being and development of regulation strategies in and out of the classroom setting.